

**2020 FCC EEO Public File Report for Grande Communications
Temple, TX - #12847**

This Report Covers July 15, 2019 – July 14, 2020

Total # of Full-Time Vacancies Filled During Period: 5

Total # People Interviewed for Full-Time Vacancies During Period: 21

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
1	Territory Manager	4	7/22/2019 8/20/2019 11/18/2019 2/17/2020	0 Employee Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 1 Other 1 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	2 Employee Referral 0 Internal 8 Internet 0 Job Fair 0 Newspaper 2 Other 1 Rehire 0 Staffing Agency	13
2	Warehouse Coordinator	1	8/6/2019	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	2 Employee Referral 1 Internal 3 Internet 0 Job Fair 0 Newspaper 2 Other 0 Rehire 0 Staffing Agency	8

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Recruitment/Source List

Name of Recruitment Source	Contact Person	Contact Phone	Contact E-mail	Address	Entitled to Notifications
My Grande Careers	Lisa Parrish	512-878-4000	lisa.parrish@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N
Texas Workforce Commission	Scott McKay	254-200-2038	http://www.twc.state.tx.us/jobs/job.html ScottM@workforcelink.com	102 E. Central Avenue Temple, Texas 76501	N
Indeed			www.indeed.com		N
Grande Recruitment Commercials	Jessica Lackmeyer	512-878-4000	jessica.lackmeyer@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N
Grande Newsletter – October 2019 and February 2020	Patrick Phillips	512-878-4000	Patrick.Phillips@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N

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Recruitment/Outreach Initiatives

Date	Event	Description/Participation	Participants
7/4/2019	Belton 4 th of July Celebration	Grande booth – sponsored cooling tent	Freddy Morales and Cherrie Corn
11/9/2019	AHA Bell County Heart Walk	Booth at event	Leann Duett
11/21/2019	Holiday Business Around Town	Booth at event for Temple Chamber of Commerce	Cherrie Corn, Freddy Morales
12/7/2019	Christmas on the Chisholm Trail	Booth at event downtown Belton	Leann Duett
1/16/2020	Belton Chamber Awards Banquet	Table	Leann Duett, Freddy Morales, Cherrie Corn, Cindy Bunting and Lori Salisbury
2/21/2020 - 2/23/2020	TABA Home Show	Booth at Home Expo	Doug, Chris, Odell, Leann