

			6/1/2020 6/1/2020 6/1/2020 6/1/2020 6/1/2020 6/1/2020 6/1/2020				
2	Field Account Manager	1	08/26/2019	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 1 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, LinkedIn, Grande Recruitment Commercials	0 Employee Referral 1 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 1 Rehire 0 Staffing Agency	2
3	IP Network Engineer I	1	09/10/2019	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, LinkedIn, Glassdoor, ZipRecruiter, Grande Recruitment Commercials	0 Employee Referral 0 Internal 6 Internet 0 Job Fair 0 Newspaper 2 Other 0 Rehire 0 Staffing Agency	8
4	Application Developer	1	04/27/2020	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 1 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 1 Staffing Agency	1
5	Circuit Provisioner	1	01/06/2020	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, ZipRecruiter, Facebook, Glassdoor, LinkedIn, Grande Recruitment Commercials	0 Employee Referral 1 Internal 10 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 1 Staffing Agency	12

6	Sr IP Network Engineer	1	02/03/2020	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 1 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, LinkedIn, Glassdoor, ZipRecruiter, Grande Recruitment Commercials	0 Employee Referral 0 Internal 7 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 1 Staffing Agency	8
7	Sr Manager Enterprise Implementation	1	02/03/2020	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, LinkedIn, Social Media, ZipRecruiter, Grande Recruitment Commercials	0 Employee Referral 2 Internal 3 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	5
8	Manager, Network Implementation	1	8/19/2019	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 1 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, LinkedIn, Social Media, ZipRecruiter, Grande Recruitment Commercials	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 1 Rehire 0 Staffing Agency	1

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Recruitment/Source List

Name of Recruitment Source	Contact Person	Contact Phone	Contact E-mail	Address	Entitled to Notifications
My Grande Careers	Lisa Parrish	512-878-4000	lisa.parrish@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N
San Marcos Daily Record	Pam Gravis	512-392-2450	Pgravis@sanmarcosrecord.com	1910 N. Interstate 35 Frontage Rd. San Marcos, TX 78666	N
Texas Workforce Commission	Ted Groholske	512-392-1291	http://www.twc.state.tx.us/jobs/job.html ted.groholske@ruralcapital.net	202 S. CM Allen Pkwy San Marcos, TX 78666	N
Indeed		212-379-7992	http://www.indeed.com		N
ZipRecruiter			www.ziprecruiter.com		N
Social Media (Facebook, Instagram, Twitter)	Beth Stewart	703-434-8491	beth.stewart@rcn.net	109 East Broad Street Falls Church, VA 22046	N
CareerBuilder			http://www.careerbuilder.com		N
Glassdoor			www.glassdoor.com		N
LinkedIn			http://www.linkedin.com		N
BillBoard	Leela Gunnarson	512-699-0031	leelagunn99@gmail.com		N
Grande Recruitment Commercials (Television Ads – Various Channels)	Jessica Lackmeyer	512-878-4000	Jessica.lackmeyer@mygrande.com	401 Carlson Circle, San Marcos, Texas 78666	N
Grande Newsletter – October 2019 and February 2020	Patrick Phillips	512-878-4000	Patrick.Phillips@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N

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Recruitment/Outreach Initiatives

Date	Event	Description/Participation	Participants
7/16/2019	Movies in Your Park (Kung Fu Panda 3)	Series Sponsor	Stephanie Cano-Qualls
7/18/2019	SMPAA Summer Concerts in the Park	Series Sponsor	Stephanie Cano-Qualls
7/23/2019	Movies in Your Park (The Grinch)	Series Sponsor	Stephanie Cano-Qualls
7/25/2019	SMPAA Summer Concerts in the Park	Series Sponsor	Stephanie Cano-Qualls
7/30/2019	Movies in Your Park (Jumanji: Welcome to the Jungle)	Series Sponsor	Stephanie Cano-Qualls
8/23/2019	Party in Your Park (Dunbar Park)	Series Sponsor	Stephanie Cano-Qualls
8/30/2019	Dances for Adults with Disabilities (Western Dance)	Series Sponsor	Stephanie Cano-Qualls
9/14/2019	SMMS Track Meet	Sponsor	Stephanie Cano-Qualls
9/14/2019	Menudo Cookoff- Grande Team	Team Sponsor	Andy Prado
9/28/2019	Mother-Daughter Tea	Sponsor	Stephanie Cano-Qualls
10/12/2019	Monarch Festival & Native Plant Sale	Sponsor	Stephanie Cano-Qualls
10/12/2019	Pink Heals 5K	Sponsor	Stephanie Cano-Qualls, Eduardo Soto, Kevin Graves, Brandy Mullet
10/19/2019	Pet Fest	Sponsor	Stephanie Cano-Qualls
10/11/2019	Party in Your Park (Eddie Durham Park)	Series Sponsor	Stephanie Cano-Qualls
10/18/2019	Dances for Adults with Disabilities (Costume Dance)	Series Sponsor	Stephanie Cano-Qualls
11/2/2019	Turkey's Tackling Hunger	Campaign Sponsor	
11/2/2019	Dia de los Muertos 5K	Sponsor	Stephanie Cano-Qualls
11/22/2019	Dances for Adults with Disabilities (Holiday Dance)	Series Sponsor	Stephanie Cano-Qualls
12/4/2019 - 12/7/2019 12/11/2019 -12/14/2019	Sights and Sounds of San Marcos	Sponsor	Page Cartwright, Melinda Greene, Letty Montemeyor, Robby Creel, Bertha Alanis, Teresa Lauderdale, Meigan Jine, Cyndi Jetton,

			Brendon Ndlovu, Te'a Sandoval, Garrett Coston, Todd Herrington, Anna Cortez, Edward Quiroz, Noe Tellez, Michelle Mendoza, Raymond Garza, Jacqueline Aguilar, Robert Diaz, Marcos Garcia, Ola Young, Raul Ramirez
3/6/2020	Party in Your Park- El Camino Real Park	Sponsor	Stephanie Cano-Qualls
5/15/2020	Adopt a San Marcos High School Senor	Sponsor	Stephanie Cano-Qualls