

**2020 FCC EEO Public File Report for Grande Communications  
Lewisville, TX - #12298**

This Report Covers July 15, 2019 – July 14, 2020

**Total # of Full-Time Vacancies Filled During Period: 12**

**Total # People Interviewed for Full-Time Vacancies During Period: 49**

Please see attached recruitment source list for recruitment source contact information.

**Full-Time Positions Filled**

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
1	Broadband Communications Technician	3	7/22/2019 11/11/2019 03/02/2020	0 Employee Referral 0 Internal 3 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials,	0 Employee Referral 0 Internal 16 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	16
2	Broadband Service Technician	2	2/10/2020 6/25/2020	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 2 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	1 Employee Referral 1 Internal 1 Internet 0 Job Fair 0 Newspaper 2 Other 0 Rehire 0 Staffing Agency	5
3	Project Coordinator	2	3/9/2020 3/9/2020	1 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, ZipRecruiter, Grande Recruitment Commercials	3 Employee Referral 0 Internal 9 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	12

4	Enterprise Account Executive	3	3/2/2020 3/30/2020 4/13/2020	2 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 1 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	3 Employee Referral 1 Internal 1 Internet 0 Job Fair 0 Newspaper 2 Other 0 Rehire 0 Staffing Agency	7
5	Warehouse Coordinator	2	5/11/2020 5/11/2020	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 1 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	1 Employee Referral 0 Internal 7 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 1 Staffing Agency	9

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**Recruitment/Source List**

<b>Name of Recruitment Source</b>	<b>Contact Person</b>	<b>Contact Phone</b>	<b>Contact E-mail</b>	<b>Address</b>	<b>Entitled to Notifications</b>
My Grande Careers	Lisa Parrish	512-878-4000	<a href="mailto:lisa.parrish@mygrande.com">lisa.parrish@mygrande.com</a>	401 Carlson Circle San Marcos, TX 78666	N
Texas Workforce Commission	Anna Blauvelt	940-323-4327	<a href="http://www.twc.state.tx.us/jobs/job.html">http://www.twc.state.tx.us/jobs/job.html</a> <a href="mailto:ablauvelt@dfwjobs.com">ablauvelt@dfwjobs.com</a>	1300 Teasley Lane Denton, TX 76205	N
Indeed			<a href="http://www.indeed.com">www.indeed.com</a>		N
ZipRecruiter			<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>		N
Grande Recruitment Commercials	Jessica Lackmeyer	512-878-4000	<a href="mailto:jessica.lackmeyer@mygrande.com">jessica.lackmeyer@mygrande.com</a>	401 Carlson Circle, San Marcos, TX 78666	N
Grande Newsletter – October 2019 and February 2020	Patrick Phillips	512-878-4000	<a href="mailto:Patrick.Phillips@mygrande.com">Patrick.Phillips@mygrande.com</a>	401 Carlson Circle San Marcos, TX 78666	N

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**Recruitment/Outreach Initiatives**

<b>Date</b>	<b>Event</b>	<b>Description/Participation</b>	<b>Participants</b>
8/3/2019	Little Elm ISD health fair	Booth	Heather Jaso and Stephanie Clark
8/22/2019	CIO Dinner and Presentation	Host/Speak	Steve Wilder, Kristen Untch, Will Russell, Collin Garcia and Bryan Lewis
8/23/2019	Millennium Place Apts Business Expo	Table	Nancy Rivera and Lori Salisbury
9/13/2019	Allen/Fairview Chamber golf tournament	Sponsor/Table	Kristen Untch, Leonard Finch and Collin Garcia
9/14/2019	Robson Ranch Business Expo	Table	Heather Jaso and Starr Osguera
9/16/2019	Frisco Chamber golf tournament	Sponsor/Table	Will Russell and Kristen Untch
9/18/2019	The Colony Chamber golf tournament	Table/Sponsor	Kristen Untch and Leonard Finch
10/23/2019	Boys & Girls Club of Collin County check presentation	Grande Cares	Will Russell, Jerry Inman, Branden Jacobs and Kristen Untch
10/24/2019 - 10/25/2019	Heritage Ranch Luncheon & Fashion Show	Sponsor/Participate	Stephanie Clark
12/9/2019	Secret Santa of Little Elm check presentation	Grande Cares	Branden Jacobs, Kristen Unch, Chris Langton, Les Linenschmidt, Leroy Jackson, Starr Oseguera, Amy LeBlanc & Lise McFarren
1/25/2020	NTX Soup-N-Bowl	Sponsor/Participate	Collin Garcia
2/21/2020	Frisco Chamber Number One's Gala	Sponsor/Table	Will Russell, Collin Garcia, Steve Wilder, Mario Pribadi and Kristen Untch
2/29/2020	The Colony Chamber Salute to the Stars	Sponsor/Table	Steve Wilder, Kristen Untch, Collin Garcia and Mario Pribadi
3/7/2020	Heritage Ranch HOA Home & Garden Expo	Table	Stephanie Clark