

**2020 FCC EEO Public File Report for Grande Communications
Corpus Christi, TX - #12301**

This Report Covers July 15, 2019– July 14, 2020

Total # of Full-Time Vacancies Filled During Period: 6

Total # People Interviewed for Full-Time Vacancies During Period: 27

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
1	Broadband Communications Technician	2	2/17/2020 3/2/2020	1 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	5 Employee Referral 0 Internal 7 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	12
2	Retail CCR 1	1	3/16/2020	1 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, Grande Recruitment Commercials	4 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	5
3	Warehouse Coordinator	1	3/16/2020	1 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed Grande Recruitment Commercials	1 Employee Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	3

4	Broadband Network Technician	2	3/23/2020 3/23/2020	2 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	My Grande Careers, Texas Workforce Commission, Indeed, LinkedIn, Grande Recruitment Commercials	3 Employee Referral 3 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Other 0 Rehire 0 Staffing Agency	7
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Recruitment/Source List

Name of Recruitment Source	Contact person	Contact Phone	Contact E-mail	Address	Entitled to Notifications
My Grande Careers	Lisa Parrish	512-878-4000	lisa.parrish@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N
Texas Workforce Commission			http://www.twc.state.tx.us/jobs/job.html	202 S. CM Allen Parkway San Marcos, TX 78666	N
LinkedIn			http://www.linkedin.com		N
Indeed			http://www.indeed.com		N
Grande Recruitment Commercials (Television Ads - Various Channels)	Jessica Lackmeyer	512-878-4000	jessica.lackmeyer@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N
Employee Referral Program	Lisa Parrish	512-878-4000	lisa.parrish@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N
Grande Newsletter – October 2019 and February 2020	Patrick Phillips	512-878-4000	Patrick.Phillips@mygrande.com	401 Carlson Circle San Marcos, TX 78666	N

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Recruitment/Outreach Initiatives

Date	Event	Description/Participation	Participant(s)
7/19/2019	The Harbor Playhouse	Media Sponsor	Angela Dunlap
8/3/2019	CASA Back to School Drive	Booth Event	Angela Dunlap
8/25/2019	Scaring Hunger in CC	Grande Sponsor	Angela Dunlap, donations from staff
9/14/2019 – 9/15/2019	PAWfest	Media Sponsor/ booth event	Angela Dunlap, Luis Talamante, Jessie Ortiz
9/20/2019	Pups & Poses	Media Sponsor	Angela Dunlap
9/26/2019	KEDT Classic Brew	Media Sponsor/Booth event	Angela Dunlap
10/1/2019	National Night Out	Booth Event	Angela Dunlap, Ron Uribe, Jessie Ortiz, Benny Sirio, Eva Vasquez,
10/15/2019	CC Ice Rays Heart Night-Fortnight Giveaway	Media Sponsor/Giveaway Event	Angela Dunlap
10/1/2019 – 10/31/2019	CCSC Haunted House Weekends	Media Sponsor/Giveaway Event	Angela Dunlap, Ronnie Gonzalez, Jessie Ortiz
11/19/2019	Bacon Fest	Media Sponsor	Angela Dunlap
11/1/2019	The Mission of Mercy-Grande Cares Holiday Giving	Grande Cares Check presentation	Angela Dunlap, Leticia Salazar, Rosie Gonzalez, Jordan Soto, Olga Del Bosque
11/1/2019 -12/31/2019	The Harbor Playhouse	Media Sponsor	Angela Dunlap
1/14/2020	CC Ice Rays Heart Night-Fortnight Giveaway	Media Sponsor/Giveaway Sponsor Event	Angela Dunlap
1/23/2020	KEDT Food & Wine Classic 2020	Media Sponsor/Booth Event	Angela Dunlap
3/1/2020	The Harbor Playhouse	Media Sponsor	Angela Dunlap

3/12/2020	CASA, West Side Helping Hand, and The South Texas Lighthouse for the Blind	Grande Cares check presentations	Angela Dunlap, Jordan Soto, Olga DelBosque
4/1/2020	Virtual Events	Sponsor/ Local non-profits	Angela Dunlap
5/1/2020 -5/30/2020	Virtual Events	Sponsor/ Local non-profits	Angela Dunlap
6/26/2020 -6/27/2020	Builders on the Bay Fishing Tournament	Booth Event	Angela Dunlap
7/1/2020 - 7/14/2020	Virtual Events	Sponsor/ Local non-profits	Angela Dunlap
7/1/2020 -7/14/2020	CASA Virtual 5K	Media Sponsor	Angela Dunlap